

**Board and Audit Committee Stipend Structure
Effective June 1, 2019**

I. Board of Director Annual Stipends:

Base Annual Stipend	\$70,000
Supplemental Annual Stipend for Board Chair	\$22,500
Supplement Annual Stipend for Service on Board Committee or Audit Committee	\$5,000 per Committee
Supplemental Annual Stipend for Service as Board Committee Chair	\$5,000 per Committee Chair role

II. Audit Committee Annual Stipends:

Each Audit Committee member receives a base annual stipend of \$70,000.

The Audit Committee Chair receives a supplemental annual stipend of \$5,000.

2018 Stipend Payments

Official	Total Stipend Paid in 2018
Will Daugherty	\$40,000.00
Susan Ehrlich	\$47,500.00
Denis Farmer	\$40,000.00
Bill Longbrake	\$45,000.00
Roger Mauldin ¹	\$22,637.36
John McMurray ²	\$17,362.64
Matt Oppenheimer ²	\$17,362.64
Jane Repensek	\$42,500.00
Desiree Serr	\$45,000.00
Debra Somberg	\$45,000.00
Jessie Woolley-Wilson	\$40,000.00
David Yonce	\$45,000.00

¹ Term ended with the 2018 Annual Meeting.

² Term began effective April 25, 2018.